Postdoctoral researcher position for Energy Citizens for Inclusive Decarbonization Project at the University of Victoria, Canada

The renewable energy transitions lab at University of Victoria is seeking applications for a post-doctoral researcher to work on a New Frontiers in Research funded project “Energy Citizens for Inclusive Decarbonisation (ENCLUDE)” connected to the Horizon 2020 LC-SC3-CC-1-2018-2019-2020 Call on “Building a Low-Carbon, Climate Resilient Future: Secure, Clean and Efficient Energy”. Funding will also be provided by the Transition Accelerator and possibly by MITACS (MITACS funding to be confirmed). The position will ideally start in January 2022, although it may start later.

The ideal candidate will have interdisciplinary or transdisciplinary academic and research experience related to energy democracy, energy justice, energy geography or sustainability transitions. Applicants must have a relevant PhD degree (e.g., geography, environmental studies, innovation studies) completed no later than January 2022. The successful applicant will be working on an interdisciplinary team of researchers and students on transdisciplinary research. The position will be supervised by Dr. Christina Hoicka (UVic Geography and Civil Engineering) with support from Dr. Jenny Lieu of TU Delft. Learn more about Dr. Hoicka and the lab at https://socialexergy.ca/.

ENCLUDE project

The ENCLUDE project is a global consortium of research institutions and organizations led by ETH Zurich and including University of Piraeus, TU Delft, University College Cork, University of Glasgow, University of Victoria, Utrecht University, Joanneum Research, Th!nk E, Eko-svest, Green Partners, Missions Publiques, and Holistic P.C. This project addresses the need to better define, contextualize and integrate energy citizenship into decision making processes by acknowledging and including different types of knowledge (e.g., scientific and experiential) from diverse groups in order to co-produce strategies for mobilizing and scaling up energy citizenship initiatives for inclusive energy transitions. Through the implementation of a mixed-method and transdisciplinary research framework, ENCLUDE aims to rethink and redesign engagement processes between government, business, civil society organizations and citizens for a decarbonized future for and by all. The Canadian portion of the project at the University of Victoria will gather case studies of energy citizenship in Canada to add to a global pool of cases for broader project analysis.

Learn more about ENCLUDE project and consortium here: https://encludeproject.eu
Learn more about the Transition Accelerator here: https://transitionaccelerator.ca/

Job description
You will conduct the research for ENCLUDE project and are responsible for moving forward the main research activities of the project to meet deliverables and deadlines. More specifically:

- Literature review of academic and grey literature, covering fields like energy citizenship, energy democracy, energy justice, energy geography.
- Liaising with project partners of the Horizon 2020 project in Europe, liaising with case study projects in Canada.
- Leading social research (interviews, surveys, workshops/focus groups, analysis) to document case studies of energy citizenship and compare these to global cases and the current theories and typologies.
- Attending meetings with the Canadian and European project teams.
- Leading and co-authoring peer-reviewed publications with a team.
- Working with the project team of Dr. Hoicka (PI), Dr. Lieu, the European team, one PhD and one lab coordinator, as well as staff and faculty at IESVic.

**Ideal qualifications**

- Demonstrated publications (published, accepted, in press, in progress) in high impact peer-reviewed journals, ideally on interdisciplinary subjects related to energy democracy, energy justice, energy citizenship, energy geography. Experienced in writing professional reports and academic publications.
- Experience in developing and conducting semi-structured surveys, qualitative interviews and workshops or focus groups.
- Experienced in conducting literature reviews.
- Experienced in independently running a research project, managing upwards.

**Terms and Conditions**

This position is one year in length, with the potential to renew (the project is a total of 3 years). The position is pending funding, to be confirmed shortly.

Salary: a minimum $52,500 Canadian per year, based on a 40 hour work week. This salary is subject to increase if MITACS provides funding.

**University of Victoria**

The University of Victoria is a public research university in Greater Victoria, British Columbia, Canada, located in the municipalities of Oak Bay and Saanich. It is the first post-secondary institution established in the province of British Columbia in 1903. UVic is one of Canada’s leading universities. It is widely recognized for leadership in research, inspired teaching and community engagement. UVic provides innovative programs and dynamic learning experiences in the diverse and welcoming West Coast setting. You can find more information on the university website (https://www.uvic.ca)

**Diversity**

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity.
The lab encourages applications from all underrepresented groups considering research careers without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or age.

**How to apply**

To apply for this position, please submit the following documents

- a detailed and up to date CV
- a cover letter describing how you meet the qualifications and how you will conduct the research

Please submit all documents by email to Dr. Christina Hoicka at cehoicka@uvic.ca with the subject line “post doc position in Energy Citizens for Inclusive Decarbonization”. Applications will be reviewed starting November 21, 2021. The position will remain open until filled. Qualified applicants will be invited for an interview to be conducted in person and/or by telephone or Skype. Only those applicants selected for consideration will be contacted.